

Conference Summary

MAY 26TH 2021



Health Insurance Portability and Accountability Act (HIPAA)

- HIPAA applies to "covered entities" defined as health care providers, health plans, and health care clearinghouses.
- Covered entities may not disclose protected health information (PHI) unless permitted by HIPAA.
- Covered entities may sometimes disclose PHI to public health authorities. Disclosing positive test results for COVID-19 to the CDC, for example, is allowable.
- Unless an employer is otherwise a Covered Entity as described above, it is not subject to HIPAA's restrictions on disclosures of PHI.

For more information: <u>https://www.hhs.gov/hipaa/index.html</u>



Americans with Disabilities Act (ADA)

- ADA makes it unlawful to discriminate in employment against a qualified individual with a disability.
- Requires employers to maintain medical information about an employee in a confidential medical file and keep it separate from the employee's personnel file.
- Employers are required to keep information about an employee's medical diagnosis confidential.
- The confidentiality requirements under the ADA do not prohibit disclosure to state, local, or federal health departments.
- To be protected under the ADA, you must be regarded as having a substantial- as opposed to a minor- impairment.

For more information: https://www.ada.gov



Understanding Health Information

vs



Consumer Health Information

Written in plain language
Intended for non-medical professionals
Written by health professionals



Published Research

- Brand new findings
- Written by- and intended- for scholars
- Uses technical terminology and jargon



Tips & Best Practices

- When reading published research, read it twice to more fully understand.
- Scan the introduction, heading and subject titles, discussion, and conclusions for main points.
- Go back through and take notes the second time. Pay attention to graphs and figures. Look up unfamiliar words. Think critically about the sample size, findings, and conclusions.
- · Skip research and statistical methodology
- When in doubt, follow up by asking your doctor.



Understanding Commonly Used Medical Terminology

Oste bone	Tachy rapid	Pathy Disease or disease process
Sono		
Муо	Benign	Poly
muscle	not cancerous	many
Neur	Malignant	Plasty
nerves	cancerous	surgical repair
Ectomy	Acute	Pseudo
removal	sudden, short in duration	false
Peri	Chronic	Retro
around	recurring, persistent	behind
Endo	Edema	Cardio
inside	swelling	heart
Brady	A or An	Derma
slow	without	skin
Megal	Dys	Encephal
large	painful, abnormal	brain
Micro	Itis	Gastr
small	inflammation	stomach
Hyper	Lysis	Hemat
above	breaking down	blood
Нуро	Ology	Pulmon
below	study of a particular concentration	lungs
	concentration	

For other definitions, consult the medical encyclopedia on Medline Plus at https://medlineplus.gov/encyclopedia.html



Where to Learn More





Hierarchy of Trustworthy Information

TRUSTWORTHY



Evaluating Health Information and Sources

- Who wrote the article?
- Who owns the site?
- Do they make sensational claims?
- · Can you find other independent sources to verify the information?
- · What information are they collecting about visitors?
- What are they doing with the information they collect?
- What ads are on the website, and what are they selling?
- Are they earning commissions by linking to products?
- · How recently was the site updated?